

TURN SOCIAL MEDIA INTO TOP TALENT



 **glassdoor**™



TURN SOCIAL MEDIA INTO TOP TALENT

Glassdoor is the leading online social jobs and career community.

Each month, we provide millions of professionals a comprehensive and authentic look inside companies and jobs via anonymous reviews, salary information, interview experiences and inside connections. We take job seekers beyond the information provided in typical job descriptions by seamlessly integrating salaries and reviews posted by employees and interview candidates, as well as uncovering any Inside Connections™ they may have through their Facebook friends.

Glassdoor also allows employers to join in this conversation by providing a unique social media platform to drive a positive perception of their employer brand to a well informed, motivated community of high quality, career-minded professionals. Through our Enhanced Employer profile, you can provide an inside look into your company – sharing photos, videos, social media integration, culture, benefits and much more.

Our smart recruiting solutions help employers acquire the candidates that matter most, right where they are researching companies, salaries and jobs.



Enhanced Employer Profile



WHY INVEST IN AN ENHANCED EMPLOYER PROFILE?

An Enhanced Employer Profile allows you to showcase your employment brand and open positions to career-minded professionals visiting your profile page on Glassdoor.

A EMPLOYER BRANDING

- Logo & Company Overview
- Company Photos & Videos
- Perks & Benefits
- Company Culture
- Corporate Values & Initiatives

B FEATURED JOBS

- Advertise all your open positions
- Targeted by relevance & location
- Comprehensive reporting
- Integrated into your ATS
- Dedicated account manager

C SOCIAL MEDIA ENGAGEMENT

- Facebook
- Twitter
- YouTube
- Company Blog

D COMPANY NEWS

- Press Center
- Awards & Accolades
- Real Time News Reports
- Financial Information

Microsoft Overview

Overview | Salaries | Reviews | Interviews | Photos | Jobs | Connections

A **Microsoft**

Website: www.microsoft.com
 HQ: Redmond, WA
 Industry: Development Tools, Operating Systems & Utilities, Software
 Size: 89,000+ Employees, \$62B+ Revenue
 NASDAQ: MSFT
 Competitors: Apple, Oracle, Google

Sponsored Employer [?]
 Glassdoor includes content posted by Microsoft employees, interview candidates, and this employer

Microsoft - Why Work For Us?

Provided by employer [?]

About | Careers and Life at Microsoft | Locations | Diversity | Graduate Recruiting



Amazing things happen here!

From gamers to governments, moms to mega-corporations, Microsoft helps customers all over the globe to realize their potential.

Many people think Microsoft = software. Yes, we do software—but we also do hardware, services, research, and more. We work on PC operating systems and applications—like Windows and Windows Live, Products for IT professionals and developers—like Windows Server, Windows Azure and Visual Studio. Online services such as Bing and MSN. Business solutions like Office and Exchange. And devices like Xbox, Kinect, Windows Phone, and more.

This means opportunity for Microsoft employees—to do things that impact the lives of millions, if not billions. So why not take a closer look at Microsoft? We think you'll find that amazing things do happen here.

Inside Connections at Microsoft

See who your friends know who've worked at Microsoft and could give you an inside look.

Sign In

A Microsoft Office Photos

Posted by employees and employer



More Microsoft Office Photos (85) ▶

Microsoft Awards & Accolades

Something missing? Add an award

100 Best Companies to Work For, *Fortune*, 2010
 Best Places to Work for LGBT Equality, *Human Rights Campaign*, 2010
 Best Workplaces for Commuters, *National Center for Transit Research at USF*, 2010
 Most Admired Companies in Research Science, *Black Engineer & Information Technology*, 2010
 100 Best Companies to Work For, *Fortune*, 2009

Show More

Microsoft Ratings & Reviews

Posted by employees

Microsoft Business Development Manager: (Current Employee) 3.0 Details

"Very positive"
 Pros: Great benefits, challenging work, and smart people. Tremendous number of products providing diversification of financial risk. Great portfolio of products --
 Full Review

More Microsoft Ratings & Reviews (2,750) ▶

Microsoft Salaries

Posted by employees and employer

Salaries in USD (92)	Avg. Salary	\$0k	\$10k	\$150k
Software Development Engineer In Test (SDET) 4,837 Microsoft Salaries	\$82,821	\$80k	\$120k	
Software Development Engineer 3,744 Microsoft Salaries	\$87,922	\$52k	\$192k	
Program Manager 1,268 Microsoft Salaries	\$90,168	\$65k	\$175k	

B Microsoft Jobs

- ACCOUNT TECHNOLOGY STRATEGIST
Microsoft - Portland, OR
From Microsoft - 6 days ago
- SDET
Microsoft - Hyderabad (India)
From Microsoft - 7 days ago
- Business Development Specialist
Microsoft - Oakbrook Terrace, IL
From Microsoft - 13 days ago
- Software Developer Jobs
Microsoft - Seattle, WA
From Microsoft - 19 days ago
- Consultant - System Center Solutions
Microsoft - Hyderabad (India)
From Microsoft - 1 day ago
- Consultant 758088 External
Microsoft - Annapolis Junction, MD
From Microsoft - 1 day ago

More Microsoft Jobs ▶

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Like

Microsoft Careers
Does it make a difference to recruiters if you get your coding experience in the US or abroad? Check out our expert insight from Microsoft recruiter Kenji http://bit.ly/xQ133o

Microsoft JobsBlog: Is it better to have coding experience in the US or abroad?

53,964 people like Microsoft Careers.

Lijaz, Rakib, Isaac, Brian, Sergio

Facebook social plugin

Microsoft Videos

JobsBlog Team Intro Video

15 of 92 Videos Prev | Next

More Microsoft Videos ▶

Microsoft Blog

Is it better to have coding experience in the US or abroad?

February 8, 2012
 Microsoft International Development Centers
 February 2, 2012
 International Development Center Series:
 Norway
 January 31, 2012

More Microsoft News ▶

Financial Information

MSFT 30.66 0.31

1d 5d 1m 6m 1y

Facebook Career Profile

WHAT IS A FACEBOOK CAREER PROFILE?

This feature allows you to easily create an Enhanced Employer Profile on your Facebook page giving your fans an inside look at your company and jobs.

A CAREER PROFILE FEATURES

- Logo & Company Overview
- Company Photos & Videos
- Perks & Benefits
- Company Culture
- Corporate Values & Initiatives

B JOB OPENINGS

- Advertise all your open positions
- Targeted by relevance & location
- Comprehensive reporting
- Integrated into your ATS
- Dedicated account manager

FACEBOOK USER DATA*



Facebook is responsible for twice as many hires as LinkedIn



67% of users who sign into Glassdoor via Facebook have work histories included in their profile



Facebook has six times more members than LinkedIn



8.4M people got their current job through Facebook

*Source: marketwire.com

FEATURED CLIENTS

- » General Mills
- » Epsilon
- » Beeline
- » World Travel Holdings
- » Chevron
- » ReachLocal
- » Bain & Company
- » Duane Reade

Featured JobAds™



WHY INVEST IN FEATURED JOBADS?

Featured JobAds™ allow you to cost effectively target your jobs to relevant professionals on Glassdoor.

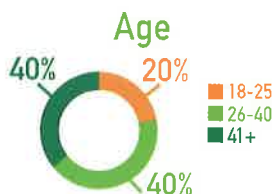
TARGET QUALITY PROFESSIONALS

- Advertise all your open positions
- Targeted by relevance & location
- Comprehensive reporting
- Integrated into your ATS
- Dedicated account manager

COST EFFECTIVE SOLUTION

- Targeted clicks & impressions
- Set your own budget
- Pay for performance advertising: Pay only when a candidate visits your career website

GLASSDOOR USER DATA



EASY—WE DO ALL THE WORK!

- Integration Into Your ATS
- Candidate Tracking
- Timely Reporting

Senior Software Engineers Jobs in San Francisco, CA

1-10 of 2,590 Jobs | Last 7 Days

Distance: Within 25 Miles

Senior Software Engineer, Applications

Guidewire Software, Inc. – San Mateo, CA

Guidewire is a software company. Our customers are insurance companies, and Insurance software is surprisingly complex, difficult to get right, and actually a lot of fun...

From: Guidewire Software, Inc. – 24 days ago

Look Inside Company Overview Reviews Salaries Interviews Sign In to See Connections

Senior Software Engineer

AKQA – San Francisco, CA

Company Rating

3.0

Involvement in the complete life cycle development of client solution. Provide technical guidance to creative...

"OK"

(62 Reviews)

From: AKQA – 3 days ago

Look Inside Company Overview Reviews Salaries Interviews Connections Map More

AKQA Salaries

	Avg. Salary	\$70k	\$100k	\$130k
Software Engineer 3 AKQA Salaries in San Francisco	\$70,333	\$65k	\$81k	
Senior Designer 7 AKQA Salaries in San Francisco	\$83,000	\$68k	\$94k	
Senior CopyWriter 3 AKQA Salaries in San Francisco	\$116,667		\$110k	\$130k

SENIOR SOFTWARE ENGINEER

Department: Technology
Location: San Francisco

AKQA Jobs

Senior Software Engineer
AKQA – San Francisco, CA
From AKQA – 3 days ago

Senior Software Engineer (Java)
AKQA – London, England
From AKQA – 13 days ago

Senior Software Engineer (.Net)
AKQA – London, England
From AKQA – 4 days ago

Senior Designer
AKQA – San Francisco, CA
From AKQA – 4 days ago

[More AKQA Jobs >](#)

AKQA is one of the world's most influential creative and technology companies. A recognized digital strategy, creative, media and technology solutions to the world's leading markets McDonald's, Nike, Visa and Xbox. AKQA has 900 employees in Amsterdam, London, N D.C. and their newest office in Berlin.

AKQA is looking for a Ruby on Rails Senior Software Engineer. As a Senior Software Engineer and supporting client web applications using Ruby on Rails. The position works within technical design, implementation, and testing. They will work closely with the Technicians and on quality delivery of websites and applications. Responsibilities involvement in the solution. Provide technical guidance to creative teams with respect to possible technical business and creative design requirements to produce estimates and technical designs. In functional code on test environments as well as client sites Conducting unit tests to verify assurance feedback on system level verification/validation. Managing development and

5 years' experience designing and building web applications using Ruby on Rails technology application stack. Relevant buzzwords that you need to understand some of (order of priority): Web HTTP, HTML, CSS, JS, jQuery, MySQL, Redis, Chef, Akamai, Varnish, Nginx & P Understanding of design considerations for highly scalable internet architectures, and his understanding of the rails framework and tools. Excellent object oriented programming & development methods Proficiency in software engineering practices and tools, design patterns, version management and build management Experience of integrating to SOAP/REST based web services and working with XML and JSON Expert level experience writing unit tests and writing testable code 1 years experience reviewing creative design artifacts, and: Producing technical estimates Documenting requirements and producing technical design assets (UML beneficial) Beneficial experience: working in a consulting business, retail business, or marketing organization.

[Apply for this Position](#)

Spotlight Company



WHAT IS A SPOTLIGHT COMPANY?

Spotlight your company as an employer of choice on key pages and competitors.

A CUSTOM TARGETING

Advertise your brand and job openings to the candidates you want to hire by targeting:

- Key Competitor Pages
- Top Job Titles
- Custom Locations
- Specific Demographics

B PREMIER BRANDING

Take advantage of these unique branding features:

- Highly visible & exclusive ad placement
- Your branding & logo
- Drive traffic to your EEP



EASY—WE DO ALL THE WORK!

- Fully Customized Solutions
- Seamless ATS Integration
- Timely Reporting

Company	Salary	Min	Max
San Jose, CA Area	\$87,000	\$70k	\$115k
National	\$62,000	\$60k	\$100k

Company	Salary	Min	Max
Software Engineer	\$103,255	\$65k	\$172k
Senior Software Engineer	\$118,510	\$88k	\$160k
Principal Software Engineer	\$146,728	\$125k	\$190k



 **glassdoor™**

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For more information please visit www.glassdoor.com/employers
or email us at employers@glassdoor.com

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